



# SAN DIEGO COUNTY

## COMMUNITY CORRECTIONS PARTNERSHIP MEETING

JULY 21, 2015



# EMPLOYMENT STRATEGIES FOR JUSTICE INVOLVED INDIVIDUALS

Andrew Picard, Manager of Strategic Initiatives- San Diego Workforce  
Partnership



# Reentry Works San Diego Grant Program

SAN DIEGO  
**WORKFORCE**  
**PARTNERSHIP**®

*A proud partner of America's  
Job Center of California<sup>SM</sup> network*

**Andrew Picard**  
**Manager, Strategic Initiatives**



# WHO IS THE SAN DIEGO WORKFORCE PARTNERSHIP?

PHOTOGRAPHY BY MICHAEL SCHUERMAN

[www.workforce.org](http://www.workforce.org)

# San Diego Workforce Partnership (SDWP)

- Empower job seekers to meet the current and future workforce needs of employers in San Diego County
- Deploy nearly \$30 million a year to fund workforce development programs
- Estimated 13,000 adults and 2,100 youth benefit annually from SDWP-funded services and programs
- Conduct research, analyze labor data, and produce labor-related publications
- Funded by the U.S. Department of Labor, the County and City of San Diego, philanthropy, businesses, and individuals

# San Diego Workforce Partnership



America's **Job**Center  
of California<sup>SM</sup>

- 12 AJCs throughout the county
- ~225,000 visits a year
- 12% of our participants self-identify as formerly incarcerated

★ Newest satellite AJC at East Mesa Reentry Facility





# WHAT IS BEING DONE TO ALIGN WORKFORCE AND CORRECTIONS AND REENTRY SYSTEMS?

PHOTOGRAPHY BY MICHAEL SCHUERMAN

[www.workforce.org](http://www.workforce.org)

# Overview of Grant Program

- U.S. Department of Labor – Reintegration of Ex-Offenders
- End the cycle of recidivism by breaking down silos and integrating public systems, corrections, reentry and workforce development reprograms
- Linking Employment Opportunities Pre-Release (LEAP) Jail-based AJCs





# Reentry Works San Diego



- SDWP awarded funding in June 2015
- 1 out of 20 grantees nationwide
- 2-year Program, beginning Fall of 2015
- Program services at East Mesa Reentry Facility and South County Probation Office
- Sherriff's Dept. providing facility space and 12 laptops



# What's Next?

- SDWP Released RFP to fund a qualified community organization to provide services
- Contractor selection by end of August, 2015
- Services Begin in the Fall of 2015



**Thank you.**

SAN DIEGO  
**WORKFORCE**  

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**PARTNERSHIP<sup>®</sup>**

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PHOTOGRAPHY BY MICHAEL SCHUERMAN

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# San Diego County Homelessness Response System

Community Corrections Partnership Meeting  
July 21, 2015

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BY: MICHAEL W. MCCONNELL

# Objectives For The Presentation

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- ❑ Form a common language to discuss our homelessness system
- ❑ Become familiar with the inventory of housing in our system
- ❑ Become familiar with our system-wide data
- ❑ Begin discussing system change – 25 Cities San Diego Initiative



# Homeless Management Information System (HMIS)

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- ❑ Managed by the Regional Task Force on the Homeless
- ❑ Collects data from Homeless Service Projects in order to report to HUD and Congress
- ❑ Collects data for local strategic planning
- ❑ System uses Service Point Software
- ❑ City of San Diego funding helped bring everyone onto same system so data sharing can occur

# Point In Time Count

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- ❑ One Day Snapshot of people experiencing unsheltered homelessness
- ❑ One Day Snapshot of people in temporary housing; emergency shelters, transitional housing, and safe havens.

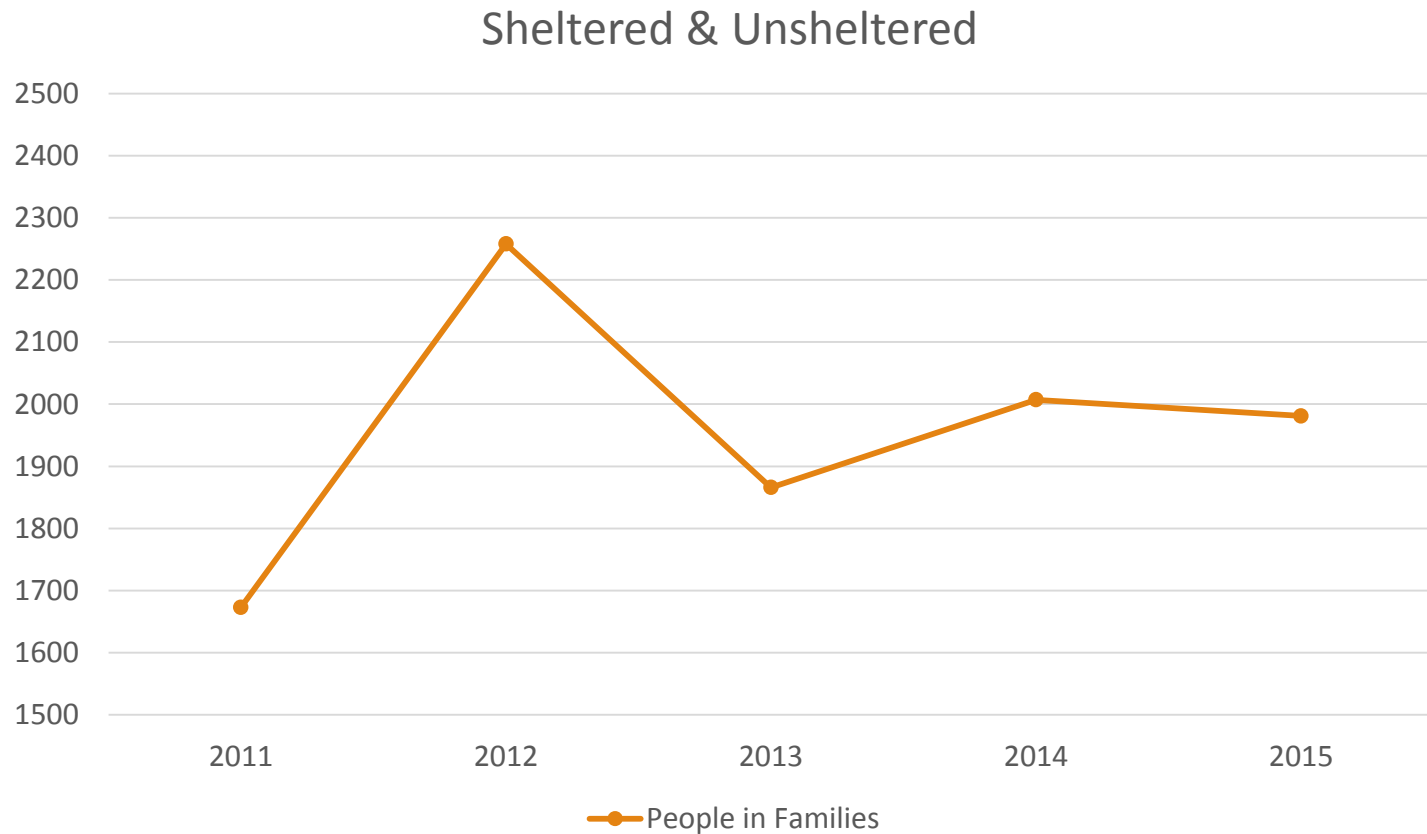
# Point in Time Count Trend

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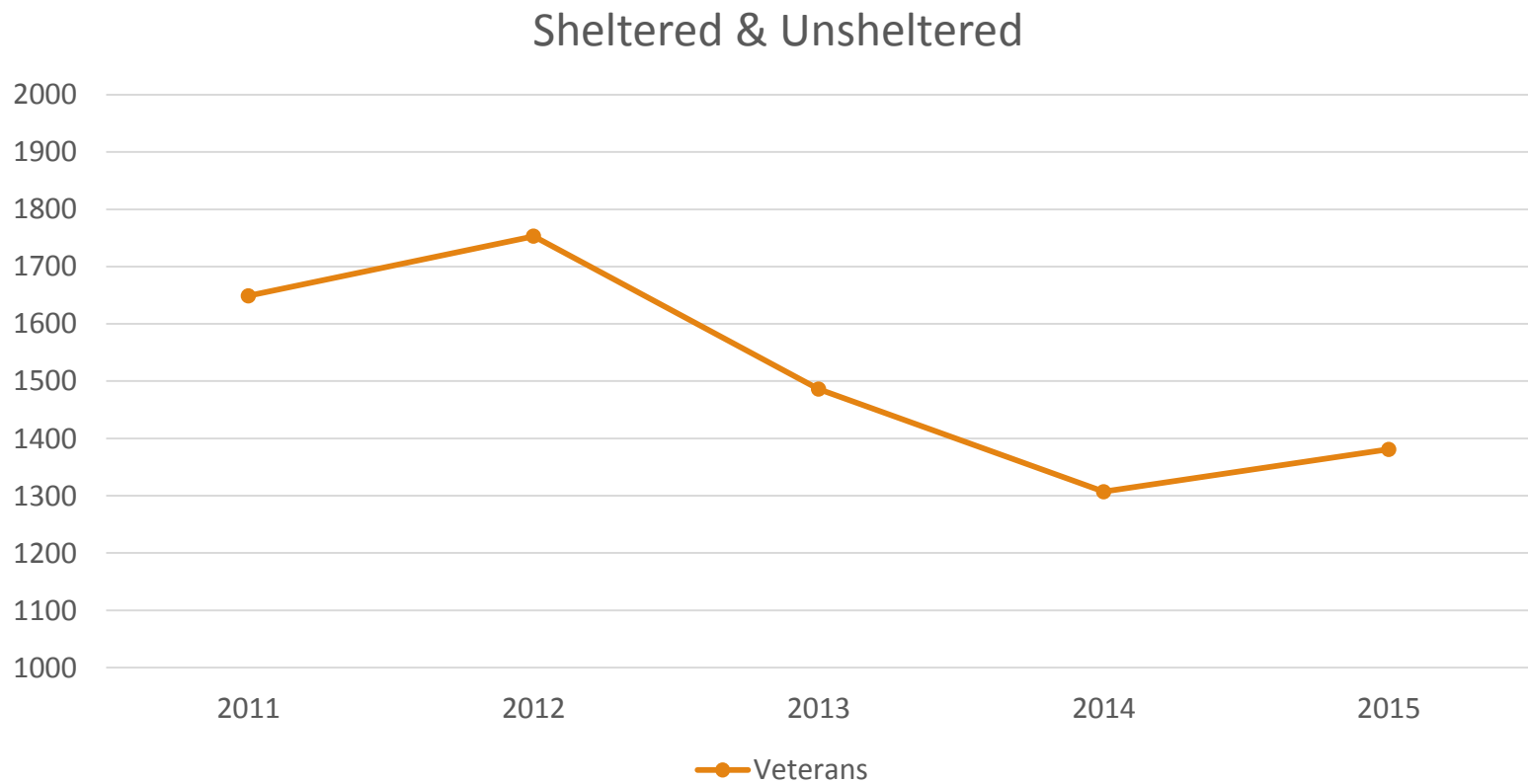


# Family Homelessness

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# Veteran Homelessness





# 2015 PITC Criminal Justice Questions

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❑ Questions asked on unsheltered survey:

❑ Ever been in jail and/or prison? 63.7% / 2646

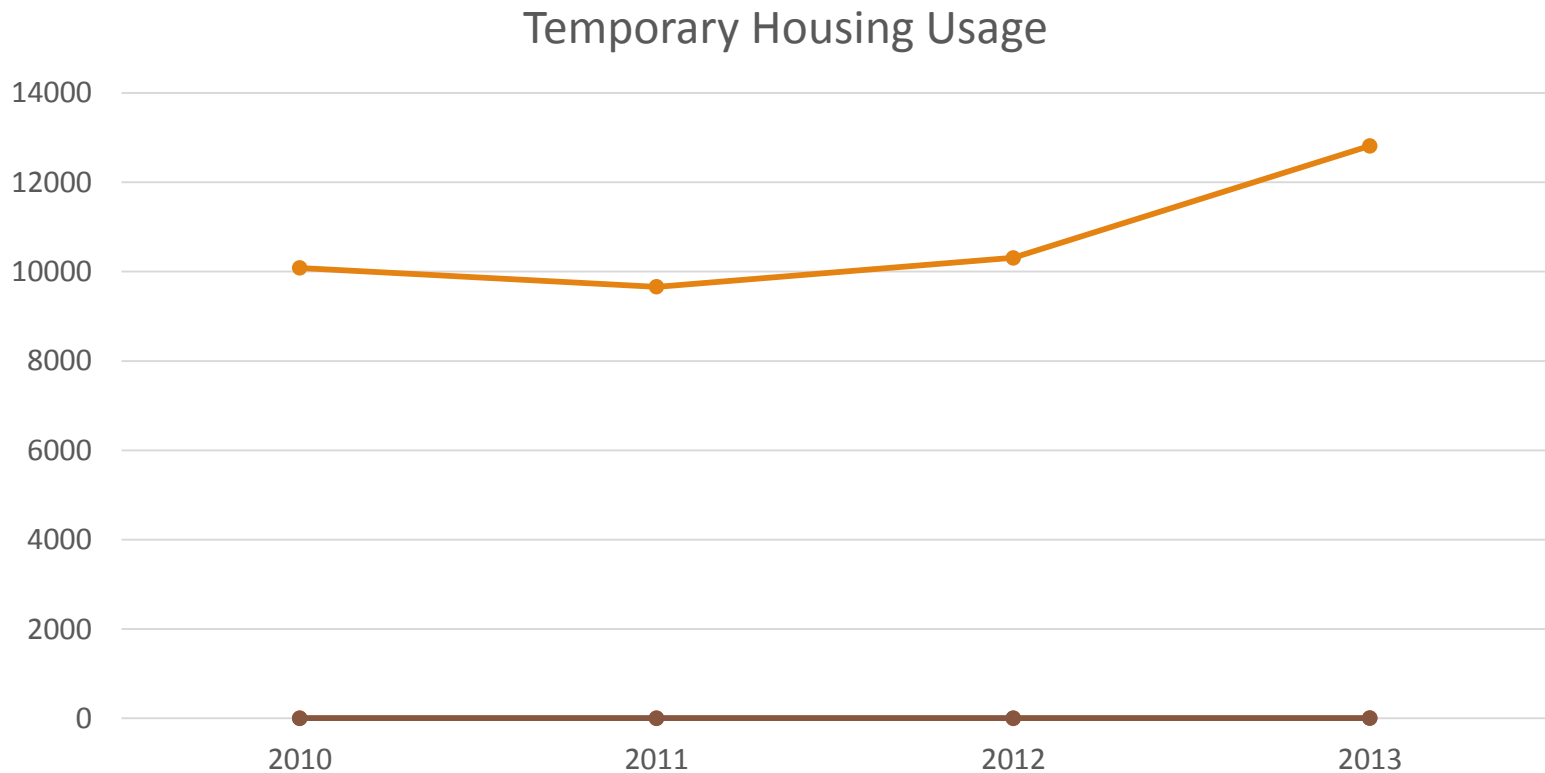
❑ Currently on probation or parole? 14.5% / 601

# Annual Homeless Assessment Report (AHAR)

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- ❑ One Year (October 1<sup>st</sup> - September 30<sup>th</sup>) count of homeless system housing usage
- ❑ Calculate turnover rate of housing
- ❑ Calculate utilization rate of housing
- ❑ Used for strategic planning
- ❑ Used to monitor project and system performance

# Estimates of Sheltered Homeless



1 in 247 persons in San Diego County (3,160,178) were homeless and in a shelter at some point during the 2013 AHAR year.

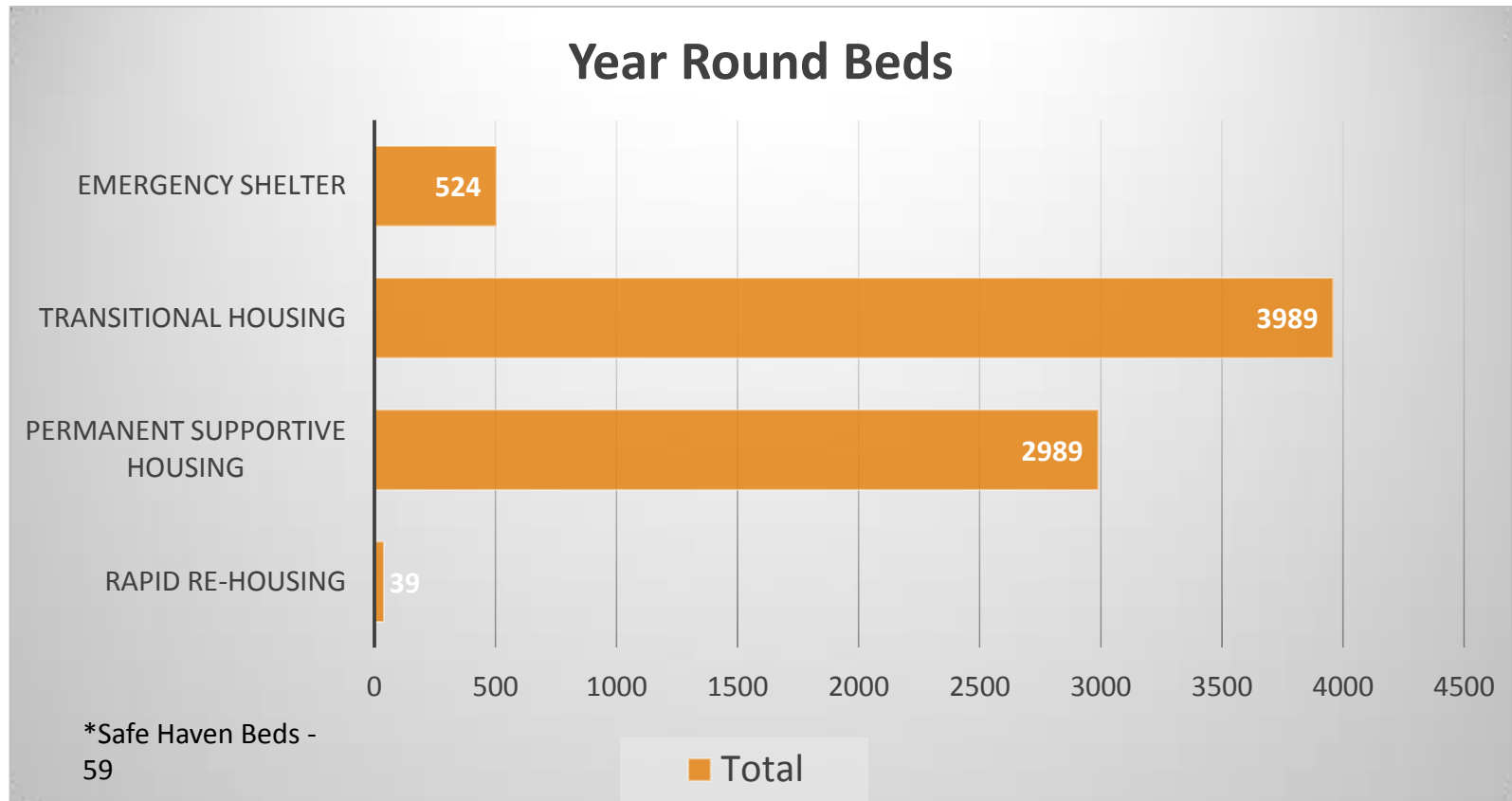
# Housing Inventory Count (HIC)

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- ☐ Count of all housing used for people who are homeless
  - ☐ Emergency Shelters
  - ☐ Transitional Housing
  - ☐ Safe Havens
  - ☐ Rapid Re-Housing
  - ☐ Permanent Supportive
- ☐ Does not count affordable housing or other permanent housing that does not have supportive services attached

# Housing Inventory Count - 2014

## HIC





# The Path to Ending Homelessness

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- ❑ Building a Housing First Crisis Response System
- ❑ Implementing a Coordinated Assessment and Housing Placement System
- ❑ Right-Sizing Our Inventory of Housing and Services

# The Paradigm Shift.

## Building a Culture of Collective Performance

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**Systemic  
Approach**



**Data Driven  
Decisions**



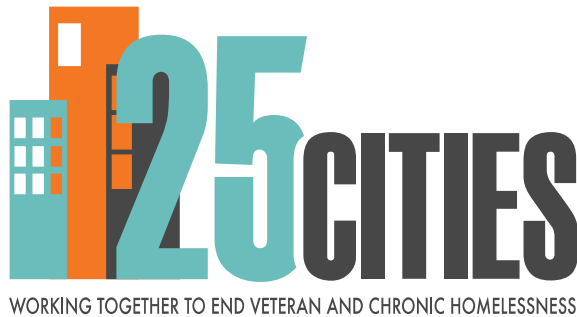
**Prioritizing the  
Most Acute**



**Integrating VA  
and Veterans**

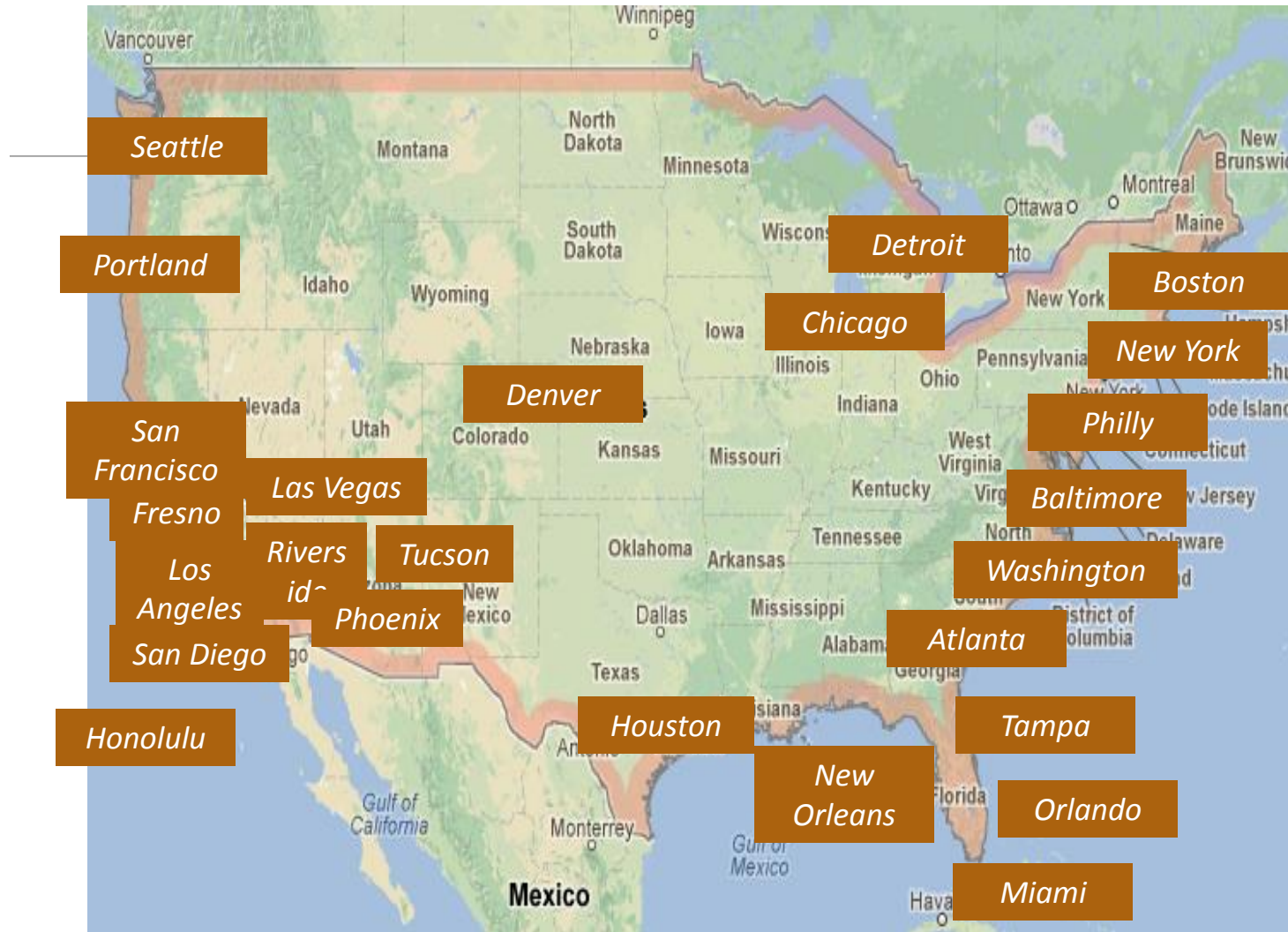
# Overall Project Objectives

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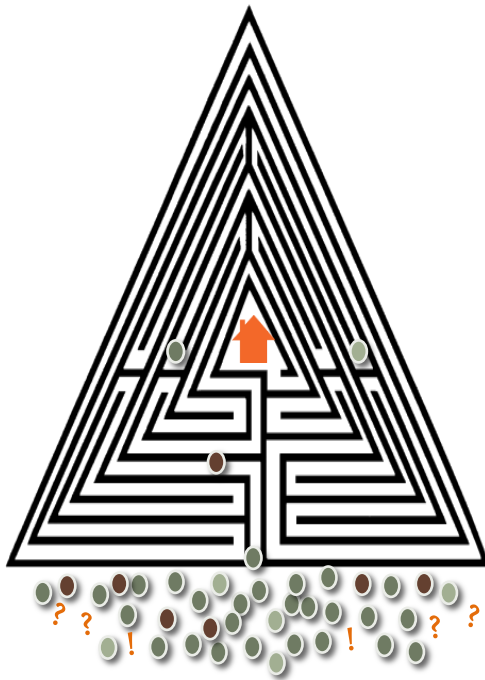
- ❑ Help Communities build/improve their Coordinated Assessment and Housing Placement Systems
- ❑ Maximize VA's integration into these systems
- ❑ Improve integration of data systems

# The 25 Cities...

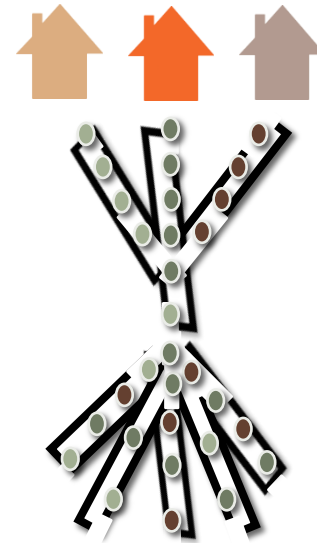


# Coordinated Assessment and Housing Placement System (CAHP)

Without CAHP System



With CAHP System



Courtesy of  
Chris Ko





# What Is The Need?

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## 25 Cities VI-SPDAT Dashboard

	Totals	
<b>Total Surveys Submitted</b>	5,015	
	Totals	Percentage
<b>PSH</b>	1,133	23%
<b>Rapid Rehousing</b>	2,745	55%
<b>Mainstream Housing</b>	1,129	23%

# Where Did People Come From?

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## Location Prior to Becoming Homeless

25 Cities Assessment of 5000+ Homeless

**County of San Diego**

67%

**Southern California**

71%

**Outside of California**

21%

# What is Next for CAHP?

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- ❑ Transfer CAHP System from 25 Cities to RCCC
- ❑ Fully Integrate CAHP Data Platform into HMIS
- ❑ Expand CAHP County-Wide
- ❑ Work with the Community to Increase Front Doors
- ❑ Increase and Prioritize Supportive Services

# Regional Continuum of Care Council

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## ☐ Responsible For:

- ☐ Homelessness Crisis Response System
- ☐ Strategic Planning
- ☐ System Performance

## ☐ Lead By:

- ☐ SD City Councilmember Todd Gloria - Chair
- ☐ SD County HHSA Director Nick Macchione – Vice Chair

## Continuum of Care (Regional Continuum of Care Council)

- Statutory Responsibility under HUD
- Assigns Certain Responsibilities to Governance Board
- Lead & Facilitated by CoC Staff

*RCCC Staff*

**RCCC Governance  
Board of Directors**

*HMIS Lead*  
*RTFH*

Goal: Infrastructure  
Organization

### RCCC Governance Advisory Committees (Board Members and General Members)

- Evaluation
- Nominations/Selection
- Fundraising
- Data Committee
- Sub-Populations/Coordinated

### General Membership

- Meet quarterly, comprised of homeless service providers, business, public funders, philanthropy, and other stakeholders
- Approve the RCCC Governance Charter
- Annually approve the nominations for the

# Strategies for Ending Homelessness

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## ☐ Increase Front Doors in our System – We Have the Rental Assistance

- Landlord / property manager outreach strategy
- High level stakeholder help is needed
- 139 Veterans are homeless today because they cannot find a rental unit
- Hundred of units are needed for SSVF (Rapid Rehousing for Veterans) placements in 2015

## ☐ Increase Supportive Services for PSH – We Have the Rental Assistance

# Strategies for Ending Homelessness

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## ❑ Increase Permanent Supportive Housing for Individuals

- Reallocate underperforming or underutilized Transitional Housing to create new PSH
- Braid funding streams to create new PSH

## ❑ Improve Targeting of Permanent Supportive Housing

- Accelerate the increase of PSH dedicated to chronic
- Adopt a System-Wide Housing First approach

## ❑ Increase Rapid Re-housing for Individuals and Families Through Reallocation

- Reallocate underperforming, underutilized or costly Transitional Housing to Rapid Rehousing
- Fund new Rapid Rehousing with other funding streams such as TANF

# Questions?

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25 Cities San Diego

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# PROBATION NEEDS ASSESSMENT ANALYSIS

Dr. Geoff Twitchell, Treatment Director

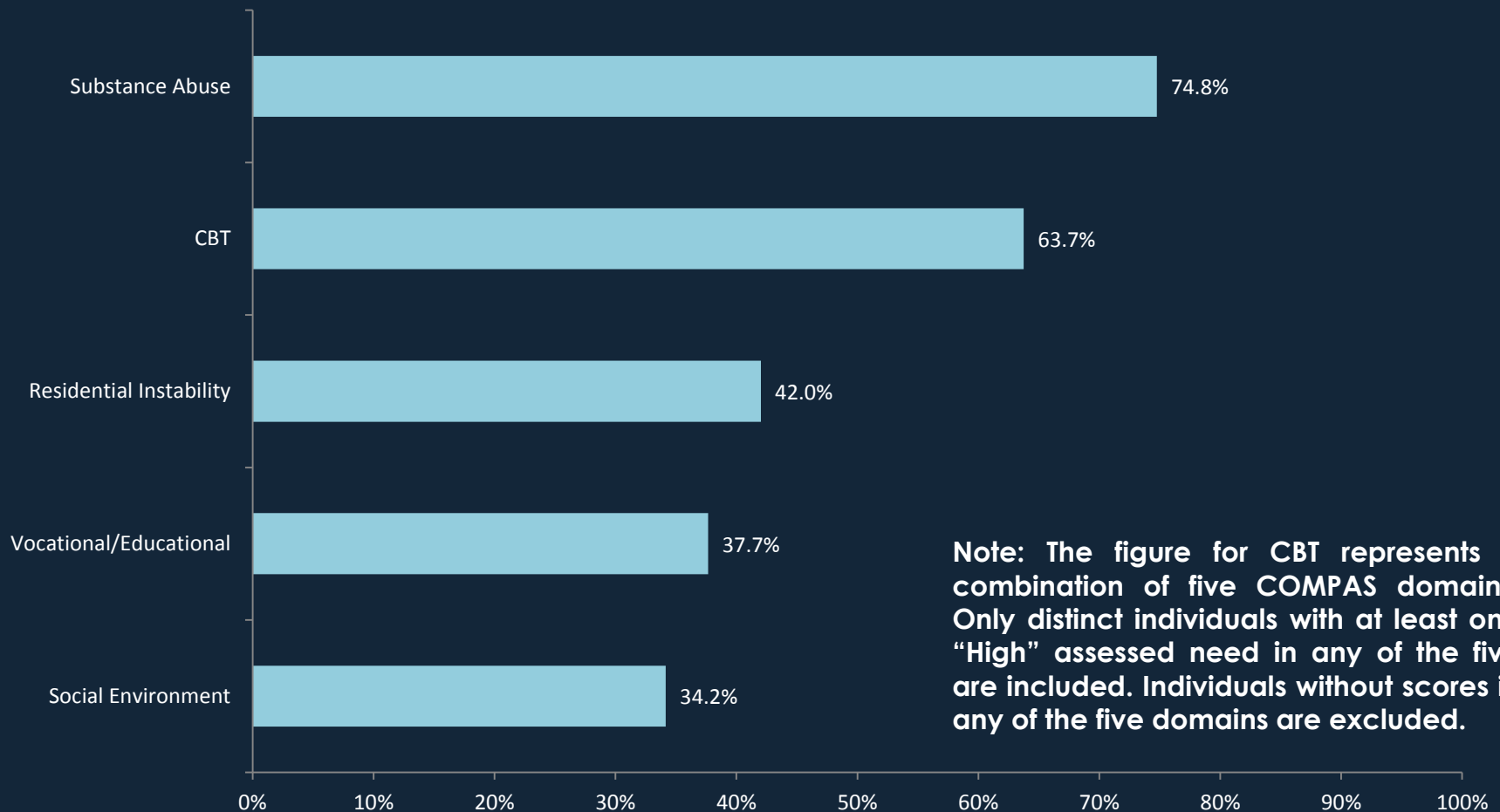
## CY 2014 NEEDS ASSESSMENT ANALYSIS

- An annual review of COMPAS information for individuals under Probation supervision
- This information is prepared to help guide the decision making process with regard to budget allocations and service delivery for both high risk (SB 678) and realignment (AB 109) offenders.
- The following graphs outline the percentage of offenders who have an indicated “high” need in a number of service areas.

# MS POPULATION

## AROUND 480 UNDER PROBATION SUPERVISION ON ANY DAY

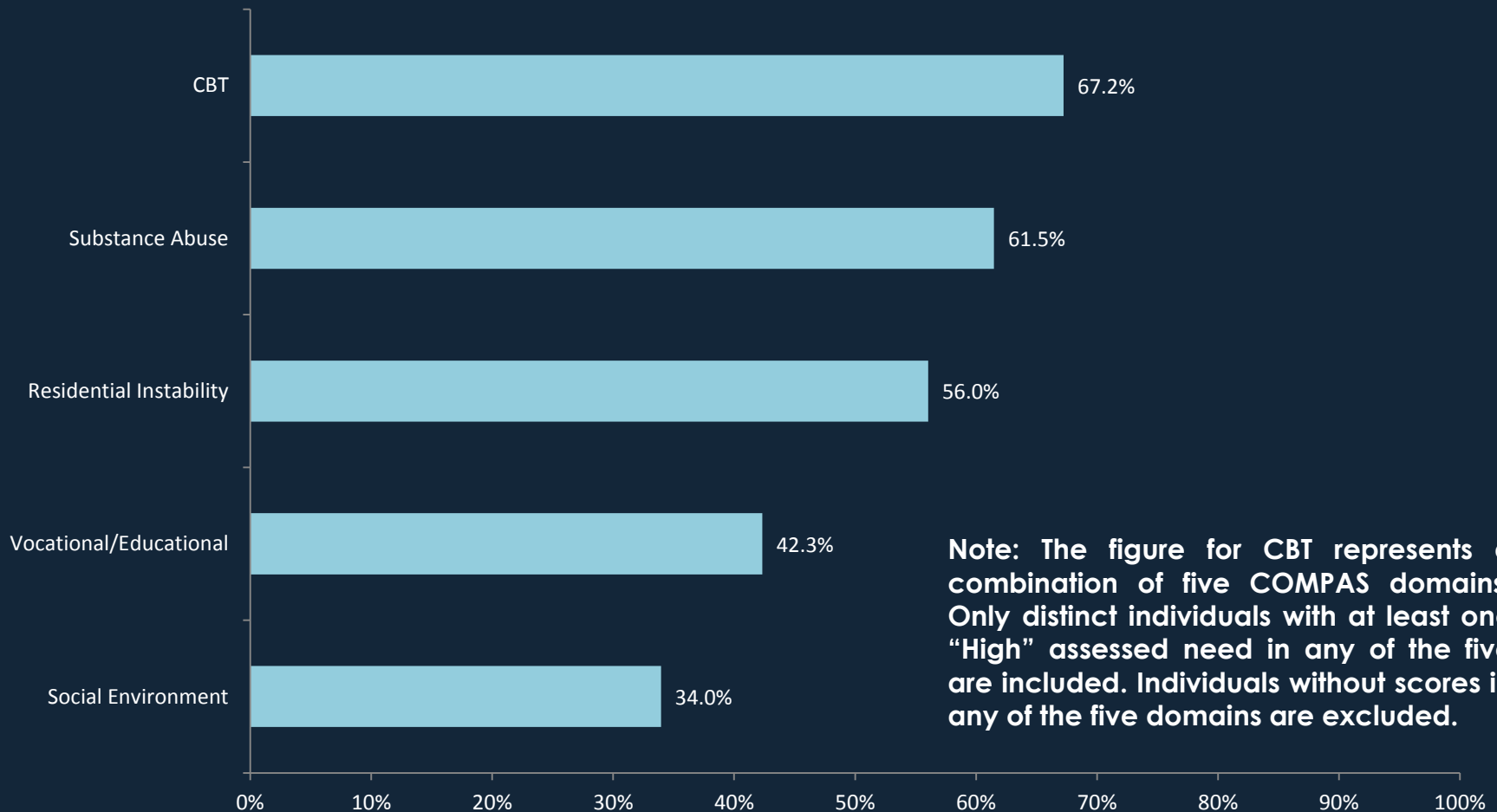
\*THE FOLLOWING REPRESENTS THE PERCENTAGE WHO HAVE AN INDICATED *HIGH* NEED PER COMPAS DOMAIN



# PRCS POPULATION

## AROUND 1,700 UNDER PROBATION SUPERVISION ON ANY DAY

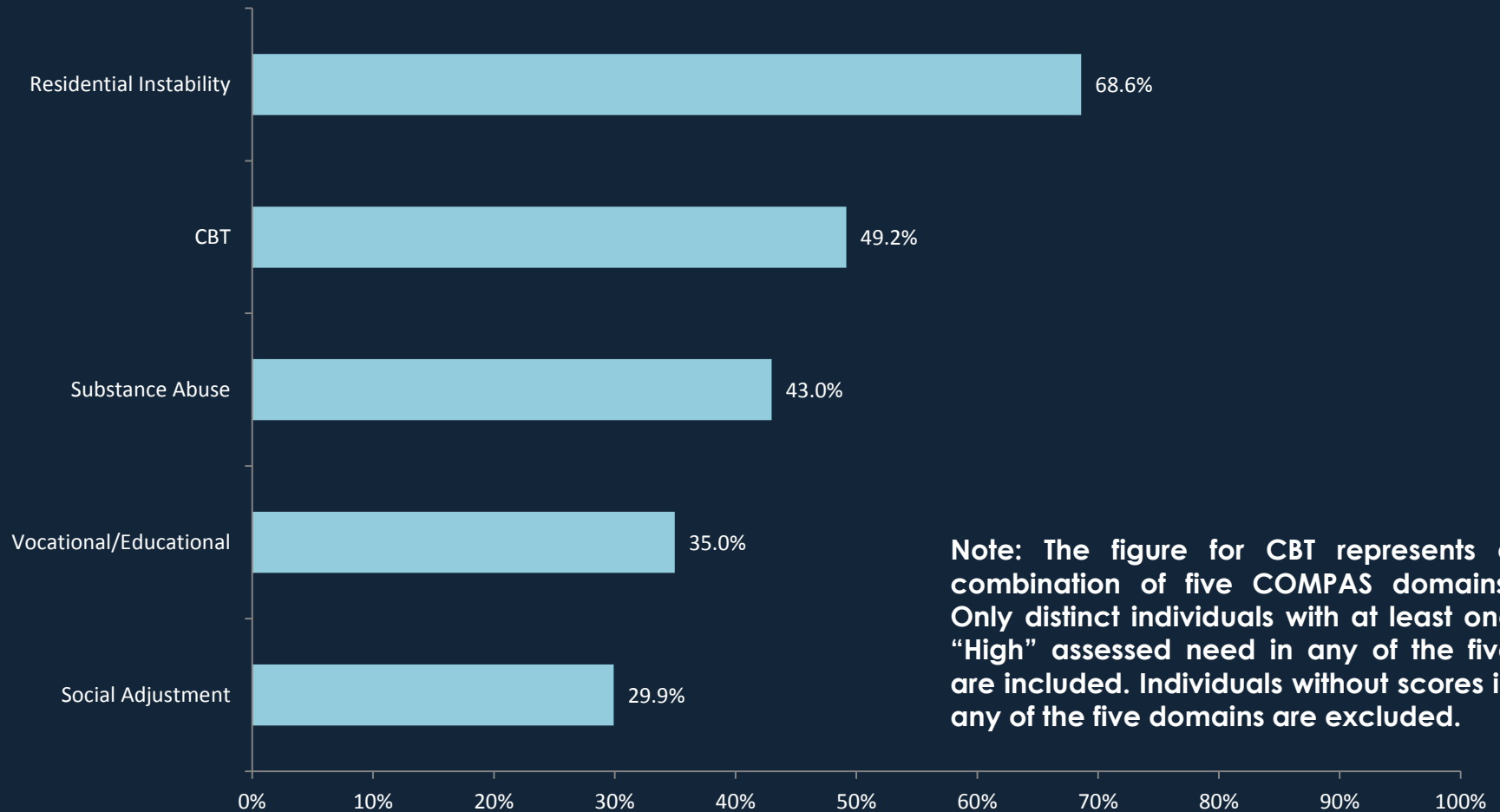
\*THE FOLLOWING REPRESENTS THE PERCENTAGE WHO HAVE AN INDICATED *HIGH* NEED PER COMPAS DOMAIN



# PRCS PC 290 POPULATION

## AROUND 90 UNDER PROBATION SUPERVISION ON ANY DAY

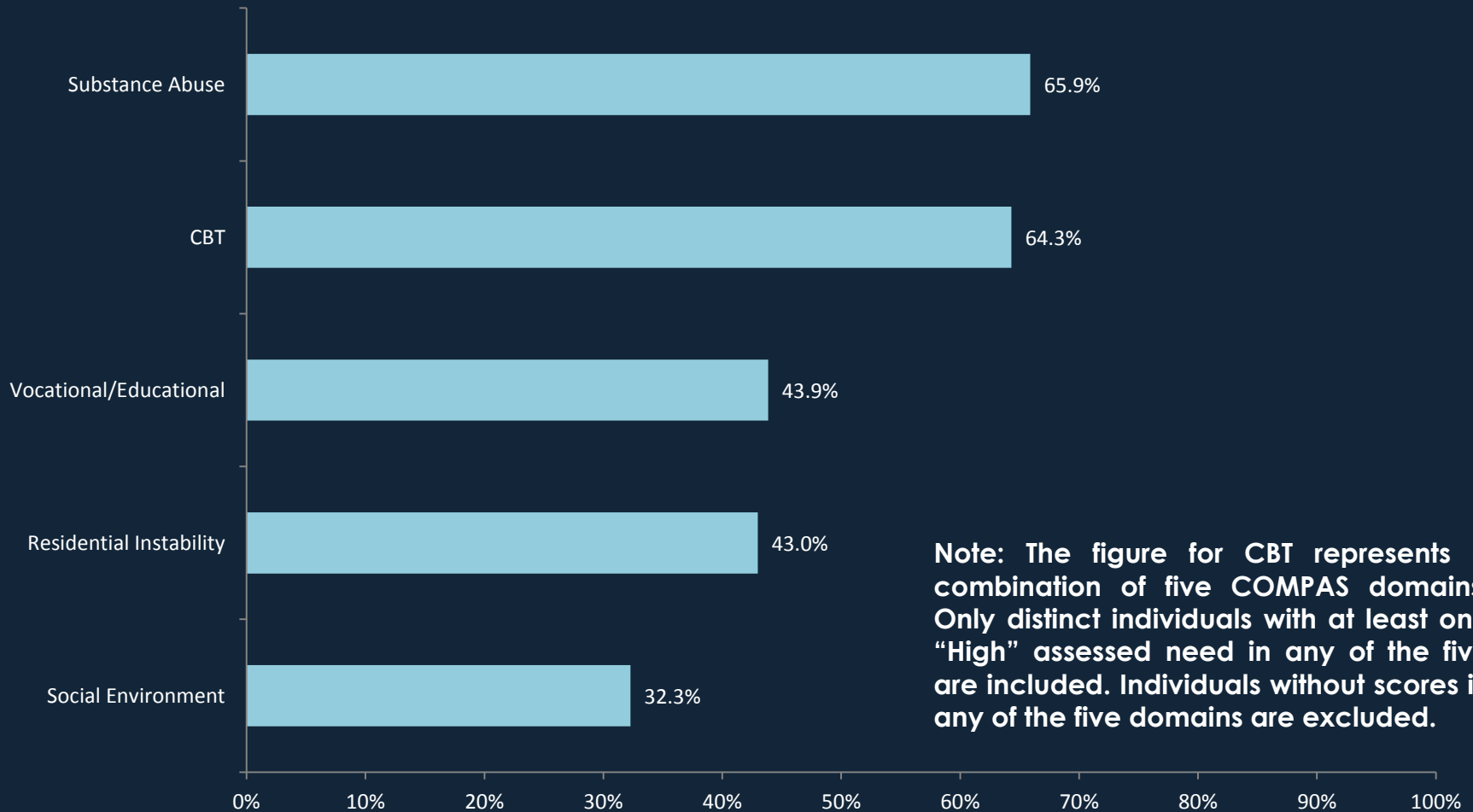
\*THE FOLLOWING REPRESENTS THE PERCENTAGE WHO HAVE AN INDICATED *HIGH* NEED PER COMPAS DOMAIN



# HIGH RISK PROBATION POPULATION

**AROUND 2,600 UNDER PROBATION SUPERVISION ON ANY DAY**

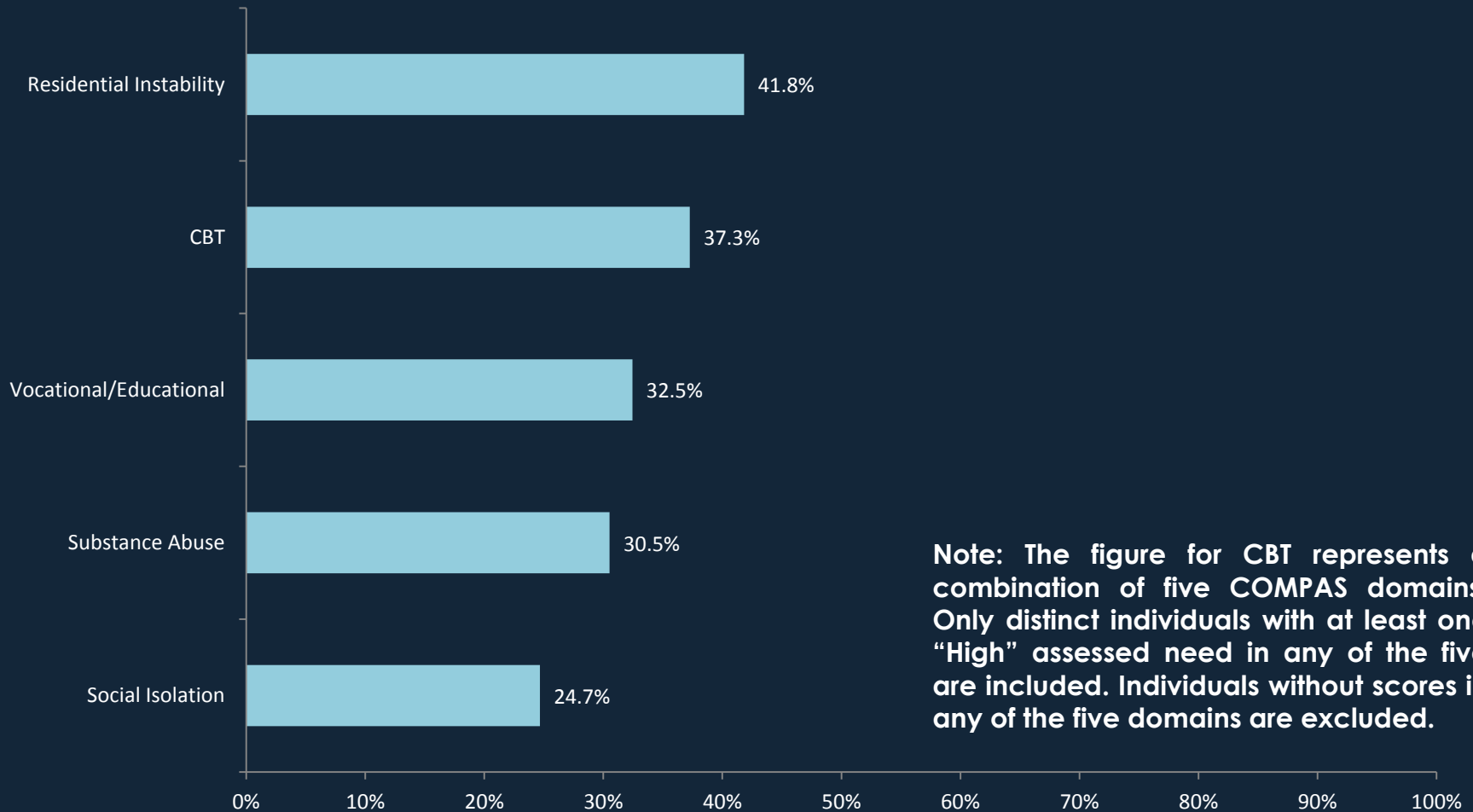
\*THE FOLLOWING REPRESENTS THE PERCENTAGE WHO HAVE AN INDICATED *HIGH* NEED PER COMPAS DOMAIN



# HIGH RISK PC 290 POPULATION

## AROUND 430 UNDER PROBATION SUPERVISION ON ANY DAY

\*THE FOLLOWING REPRESENTS THE PERCENTAGE WHO HAVE AN INDICATED *HIGH* NEED PER COMPAS DOMAIN



# NEEDS QUESTIONNAIRE/SURVEY

- PRO Division released a mandatory survey to every deputy probation officer
- Created in an effort to validate and supplement the findings of the Needs Assessment
- The survey focused on the following treatment needs: residential drug treatment, outpatient drug treatment, mental health treatment, transitional housing, employment/vocational services, and cognitive behavioral therapy
- The responses received from PRO Division officers were found to be in line with the Needs Assessment data



# RESIDENTIAL TREATMENT NEEDS FOR PRCS AND MS OFFENDERS

## Probation's Current AB 109 Population

- 1,409 PRCS and MS offenders have a high need for substance abuse treatment according to the Needs Assessment Analysis:
  - 1,042 (61.5%) PRCS offenders
  - 367 (74.8%) of MS offenders
- Of those AB 109 offenders identified with a high need, approximately 873 (62%) require a residential treatment program.

# RESIDENTIAL TREATMENT CAPACITY FOR PRCS AND MS OFFENDERS

## Additional Residential Treatment Beds

- Currently, funding is allocated to provide Residential Treatment services to approximately 768 PRCS and MS offenders per year.
- Data indicates 873 PRCS and MS offenders per year need a Residential Treatment level of care.
- Procuring an additional 35 RTP beds per year will serve approximately 105 additional individuals for a total of 873 PRCS and MS offenders per year.



# SB 678/FUNDING FORMULA UPDATE

Mack Jenkins, Chief Probation Officer & Jason Druxman, Probation  
Division Chief

## PURPOSE OF SB 678

- SB 678 was passed in 2009 and created to incentivize probation departments to improve outcomes for probationers under supervision as a means of decreasing the prison population.
- Funding for this effort comes from a portion of the savings which result from incarcerating fewer failed probationers.

# UPDATED SB 678 FUNDING FORMULA

In June of 2015, CPOC announced the successful renegotiation of the SB 678 funding formula. This is significant, as realignment had an adverse effect with regard to revenue for many counties up and down the state, including the County of San Diego.

## Formula Changes

### OLD FORMULA

- Included only the formal probation population
- Included revocations and new commitments to state prison and local prison (jail).

### NEW FORMULA

- Includes all populations (PRCS, MS & Formal)
- Includes revocations and new commitments to state prison only.

Preliminary analysis suggests that the San Diego County Probation Department will receive around **\$1 million** annually with the revised formula.

# HOW WILL THIS FUNDING BE USED?

Based on the needs data presented earlier, the Probation Department is recommending to allocate SB 678 funding towards the following services for Fiscal Year 2015-16:

- Residential Treatment
  - To serve roughly 75 people in FY 15-16. Provider not yet determined. Currently in the RFP process.
- Employment & Vocational
  - To serve roughly 300 people in FY 15-16 through the Center for Employment Opportunities (CEO)
- Cognitive Behavioral Therapy
  - To serve roughly 250 people in FY 15-16 through SAY San Diego



# THANK YOU

JULY 21, 2015